



# **Handbook of Industrial, Work & Organizational Psychology Volume 1: Personnel Psychology v. 1 (Handbook of Industrial, Work and Organi)**

*Neil Anderson, Deniz S Ones, Handan Kepir Sinangil, Chockalingam Viswesvaran*

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It is absolutely up to date and very much international in its outlook" Dr. Rolf van Dick, Dr. Patrick Tissington, Aston University. The globalized nature of work in the new millennium implies that human resource management, psychological theories of personnel and individual behaviour in the workplace have to change and evolve. This volume mainly focuses on theories, techniques and methods used by industrial and work psychologists. Internationally renowned authors summarize advances in core topics such as: analysis of work; work design; job performance; performance appraisal and feedback; workplace counterproductivity; recruitment and personnel selection; work relevant individual difference variables (cognitive ability, personality); human-machine interactions; human errors; training; learning; individual development, socialization; and methods and measurement."

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